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| To the Honorable Commissioner of Patents and Trademarks: Please record the attached original document or copy thereof. | | |
| Name of conveying party(ies): | 2. Name and address of receiving party(ies): | |
| William J. Walker | Name: Avaya Inc. Internal Address: | |
| Additional name(s) of conveying party(ies) attached? Yes _X No | | |
| 3. Nature of conveyance: | Street Address: 211 Mount Airy Road | |
| X Assignment Merger | \ | |
| Security Agreement Change of Name | City: Basking Ridge State: NJ Zip: 07920 | |
| Other | Additional name(s) & address(es) attached? Yes X No | |
| Execution Date: 4/17/01 | Auditolial lianic(s) de audicss(cs) attachen 1 cs A 10 | |
| A. Patent Application No.(s) B. Patent No.(s) Additional numbers attached?Yes X No | | |
| Name and address of party to whom correspondence concerning document should be mailed: | 6. Total number of applications and patents involved: 1 | |
| Name: Eamon J. Wali | 7. Total fee (37 C.F.R. 3.41) | |
| Internal Address: THOMASON, MOSER & PATTERSON, LLP | Enclosed | |
| | X Authorized to be charged to deposit account | |
| | 50-1602 | |
| Street Address: 595 Shrewsbury Avenue, Suite 100 | 8. Deposit account number: | |
| City: Shrewsbury State: NJ Zip: 07702 | · | |
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| 9. Statement and signature. To the best of my knowledge and belief, the foregoing information is true and correct and any attached copy is a true copy of the original document. | | |
| EAMON J. WALL Name of Person Signing Signature | Signature Date Total number of pages including cover sheet, attachments and document: 3 | |
| | | |

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Washington, D.C. 20231

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ASSIGNMENT AND AGREEMENT

For value received, I, William J. Walker of Red Bank in the County Monmouth and State of New Jersey hereby sell, assign and transfer to Avaya Inc. a corporation of the State of Delaware, having an office at 211 Mount Airy Road, Basking Ridge, New Jersey 07920, U.S.A. and its successors, assigns and legal representatives, the entire right, title and interest, for the United States of America, in and to certain inventions related to a Mechanism for converting between Java Classes and XML described in an application for Letters Patent of the United States, executed by us of even date herewith, and all the rights and privileges in said application and under any and all Letters Patent that may be granted in the United States for said inventions; and I also concurrently hereby sell, assign and transfer to Avaya Inc. the entire right, title and interest in and to said inventions for all countries foreign to the United States, including all rights of priority arising from the application aforesaid, and all the rights and privileges under any and all forms of protection, including Letters Patent, that may be granted in said countries foreign to the United States for said inventions.

I authorize Avaya Inc. to make application for such protection in its own name and maintain such protection in any and all countries foreign to the United States, and to invoke and claim for any application for patent or other form of protection for said inventions, without further authorization from us, any and all benefits, including the right of priority provided by any and all treaties, conventions, or agreements.

I hereby consent that a copy of this assignment shall be deemed a full legal and formal equivalent of any document which may be required in any country in proof of the right of Avaya Inc. to apply for patent or other form of protection for said inventions and to claim the aforesaid benefit of the right of priority.

I request that any and all patents for said inventions be issued to Avaya Inc. in the United States and in all countries foreign to the United States, or to such nominees as Avaya Inc. may designate.

I agree that, when requested, I shall, without charge to Avaya Inc. but at its expense, sign all papers, and do all acts which may be necessary, desirable or convenient in connection with said applications, patents, or other forms of protection.

| | | Willin Welking |
|----------------------------|-------------------|---|
| ula la | | William J. Walker |
| Date: 7///206/ | | |
| United States of America |) | NotasoRap Prublic My Qoyronamission |
| State of |) ss.: | |
| County of |) | |
| me personally came William | J. Walke executed | r, to me known to be the individual the foregoing instrument, and |
| | | Cheryl dirole Notary Public |
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Avaya Inc. 211 Mount Airy Road Basking Ridge, New Jersey 07920